

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

**REGULAR MEETING AGENDA
High School/Middle School Library
Tuesday, February 27, 2018 – 7:30 pm**

REVISED AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the February 13, 2018 Regular Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Principals Reports**
 - 4.2 2018-19 Budget Development Update**
 - 4.3 +Board Committee Reports (Finance, Long Range Planning)***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 +Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve the Treasurers' Report (General Fund, January 2018; Extra Classroom Fund, January 2018).*
 - 6.2 +Motion** upon the recommendation of the Superintendent of Schools to approve additional Spring coaches for the 2017-18 school year:

JV Baseball	William Morrissey	\$2,837
JV Softball	TBA	\$2,837
Varsity Track (throwing, pole vault)	TBA	\$4,032
Modified Track (distance, throwing)	TBA	\$2,478
Novice Crew	Evan Russell	\$3,136*
 - 6.3 Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute non-instructional staff for the 2017-18 school year.*

- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2017-18 school year. (See attached.)*
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to approve a modification to the leave request under the Family and Medical Leave Act from Kristen Secor, to commence on or about February 26, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, through April 16, 2018 or thereabouts, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through June 20, 2018.*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve the modification of the appointment of Kelly Levine as a long-term substitute in the position of Elementary Teacher at the Chancellor Livingston Elementary School, effective on or about February 26, 2018 through June 20, 2018, at the pleasure of the Board, at the rate of Step 1 MA (\$58,482, pro-rated), in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the leave of absence granted to Kristen Secor, Elementary Teacher at the Chancellor Livingston Elementary School.
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to approve the resolution directing the District Clerk to give notice of the Annual School District Public Hearing on the Budget, the Annual School District Election, and the Vote on the School Budget. (See attached.)*
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Christine Martin to provide teacher aide services for approximately 2.5 hours per day for each day of Varsity Track and Field practices, and/or for home meets, as necessary and appropriate, effective for the 2017-18 Varsity Cross Country season, starting on or about March 5, 2018, in accordance with the 2017-18 A.N.I.E. salary schedule.*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to accept the following award from the Rhinebeck Parent Teacher Student Organization (PTSO), in the total amount of \$1,765, as follows:
- Six-week Extracurricular Program for BMS students on Improv Acting led by Denny Dillon, submitted by John Kemnitzer, in the amount of \$400, as stipulated;
 - Transportation for BMS students to various locations during the 2017-18 BMS Week of Discovery, submitted by Henry Frischknecht, in the amount of \$1,365, as stipulated.*
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to approve non-unit salaries for 2017-18. (See attached.)*
- 6.11 +Motion** upon the recommendation of the Superintendent of Schools to approve the following permanent Civil Service Appointments:
- | | | |
|--------------------------------|---------------------|-------------------------|
| Cara Kepler | Teacher Aide | Effective 3/7/18 |
| Kelly Mahoney-Toussaint | Teacher Aide | Effective 3/7/18 |

Terri Sikula	Health Aide	Effective 3/6/18
Dawn McNamara	Monitor	Effective 3/6/18
Elizabeth Romero	Food Service Worker	Effective 3/7/18
AnnMarie Asher	Food Service Worker	Effective 3/7/18
Brendan O'Hara	Micro Computer Tech	Effective 2/28/18
Ralph Chianese	Teacher Aide	Effective 3/7/18

6.12 +**Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of Tina Michaluk, Teacher Aide, for the purpose of retirement, as stated, effective the close of business on June 29, 2018.*

6.13 +**Motion** upon the recommendation of the Superintendent of Schools to accept the following grant award from the Mid-Hudson Teacher Center, in the total amount of \$1,740, as follows:

- Book Study on Standards Based Grading, submitted by Bobbie Bie, in the amount of \$1,740, as stipulated;

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER

Mon, February 26, 2018	BOE Long Range Planning Mtg., District Office, 8:00 am
Tue, February 27, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Wed, February 28, 2018	BOE Curriculum Mtg., District Office, 5:00 pm
Thu, March 1, 2018	BOE Finance Meeting, District Office, 10:00 am
Fri, March 2, 2018	3 rd Quarter Interim Reporting Period ends
Mon, March 5, 2018	Start – Spring JV/V Sports
	RCSD Health & Wellness, District Auditorium, 6:30 pm
Tue, March 6, 2018	Coffee with the Board, CLS Room 124, 9:00 am
	Coffee with the Board, RHS/BMS Library, 7:00 pm
Thu, March 8, 2018	BOE Communications Mtg., District Office, 5:00 pm
Sat, March 10, 2018	BOE Budget Workshop, District Office, 9:00 am
Mon, March 12, 2018	Start – Spring Modified Sports
Tue, March 13, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, March 15, 2018	BOE Personnel Mtg., District Office, 10:00 am
Fri, March 16, 2018	BMS Health & Wellness Day
	BMS/RHS Early Dismissal – 11:39 am
Tue, March 22, 2018	BOE Policy Meeting, District Office, 1:00 pm
	BOE Facilities Meeting, District Office, 5:00 pm
Mon, March 26, 2018 –	Spring Recess
Fri, March 30, 2018	
Tue, April 3, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.